

CONFRONTING INJUSTICE

We know injustice doesn't disappear on its own. We know it takes intentionality to stop bullies, rework systems, and change mentalities.

In God's mandates to stop injustice - and specifically in the story of Esther and Mordecai's work of justice to save the Jews from genocide - we see three distinct types of action. While the tools and contexts for this work have changed during the past few millennia, these three core elements are the same:



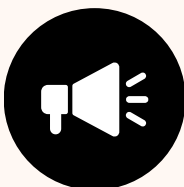
Investigation

Before we dive in, we want to understand the injustice deeply so we can work effectively. This process of investigation can be used both to uncover new information about an injustice or to simply educate ourselves about an injustice that is already well established.



Intervention

Taking direct action personally or as a group to stop or right a wrong that has been identified. Either confronting the injustice directly or supporting a victim in standing up against the mistreatment they themselves are experiencing. It could take an hour to do an effective intervention, or it could take 10 years to fully right the wrong.



Advocacy

Bringing the results of your investigation to convince someone else to take action when the need is beyond your ability to intervene. Making the case that change is necessary and possible. Often requires making it more uncomfortable for them to maintain the status quo than to make a change.

When you're confronting injustice, it will almost always be a combination of these steps. I sum it up as: I'll look into it! + I'll do something about it! + I'll take it to the higher ups!